

Sexual Misconduct Data, Prevention, Programs & Resources

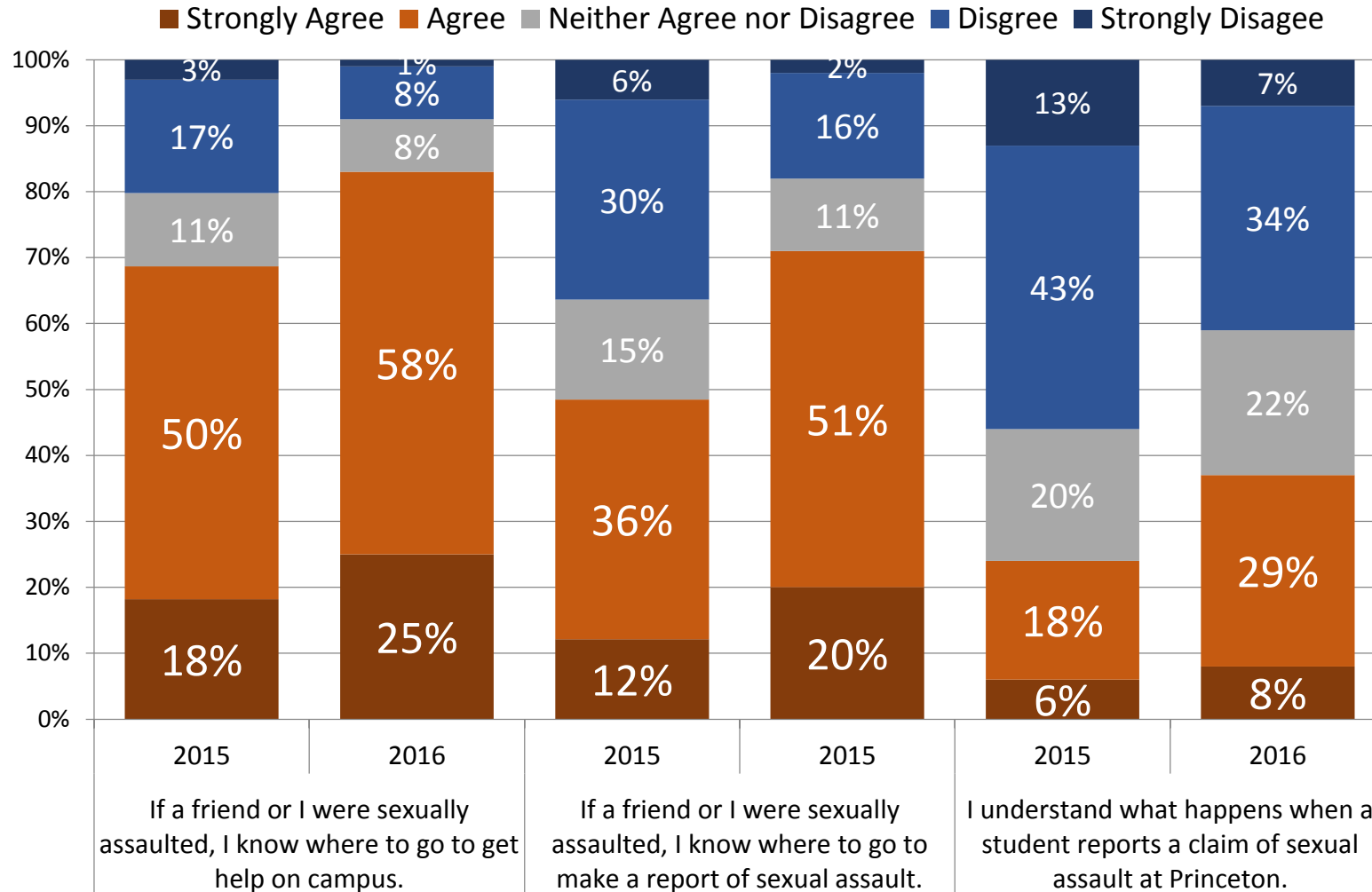


Council of the Princeton University Community (CPUC)
November 14, 2016

We speak attitudes on sexual misconduct at Princeton

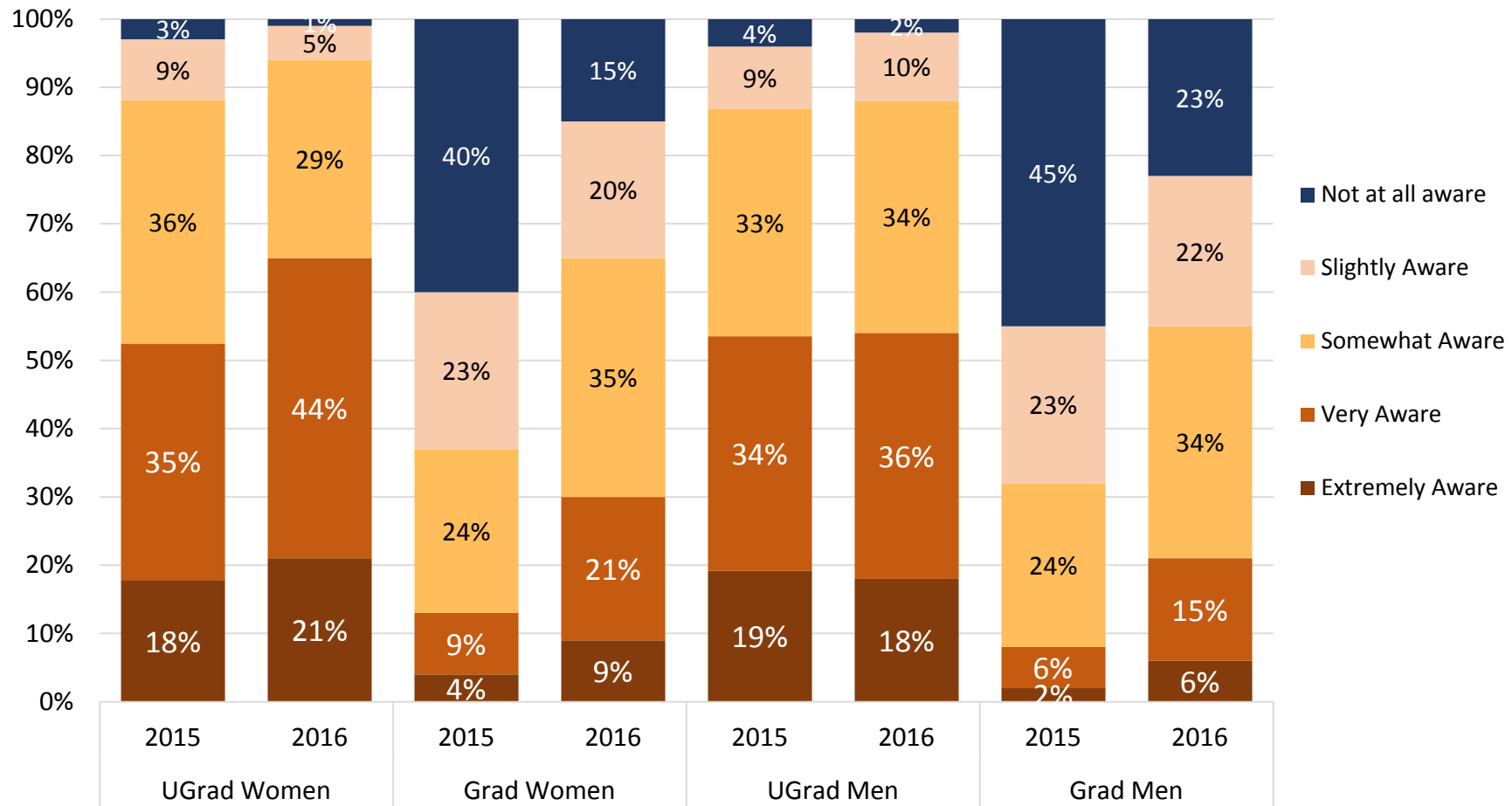
- Designed to collect information from Princeton students about:
 - Knowledge and experiences of sexual misconduct at Princeton
 - Awareness of Princeton's policies, procedures, and resources
- Designed in consultation with Faculty Student Committee on Sexual Misconduct and other campus partners
- Findings intended to inform campus programming and other proactive steps to provide a safe and supportive environment
- Administered in three consecutive year (2015, 2016, & 2017)

Awareness of Resources: Positive Movement



Awareness of Resources:

Student awareness of the SHARE Office increased



Estimated Prevalence: Inappropriate Sexual Behavior *(commonly referred to as sexual misconduct)*

	University Total	Undergrad. Students	Graduate Students	Undergraduate Students		Graduate Students	
				Women	Men	Women	Men
2015	4,078	2,710	1,368	1,488	1,222	619	749
(count)	844	685	159	514	171	118	41
(percent)	20%	24%	11%	34%	14%	19%	6%
(ratio)	1 in 5	1 in 4	1 in 9	1 in 3	1 in 7	1 in 5	1 in 18

	University Total	Undergrad. Students	Graduate Students	Undergraduate Students		Graduate Students	
				Women	Men	Women	Men
2016	3,731	2,335	1,396	1,315	1,020	600	796
(count)	594	450	144	362	88	107	37
(percent)	15%	18%	10%	28%	9%	17%	5%
(ratio)	1 in 7	1 in 6	1 in 10	1 in 4	1 in 11	1 in 6	1 in 21

Estimated Prevalence: Nonconsensual Sexual Contact *(commonly referred to as sexual assault)*

	University Total	Undergrad. Students	Graduate Students	Undergraduate Students		Graduate Students	
				Women	Men	Women	Men
2015	4,078	2,710	1,368	1,488	1,222	619	749
(count)	476	416	60	332	84	43	17
(percent)	11%	14%	4%	22%	7%	7%	2%
(ratio)	1 in 8	1 in 6	1 in 21	1 in 4	1 in 11	1 in 12	1 in 42

	University Total	Undergrad. Students	Graduate Students	Undergraduate Students		Graduate Students	
				Women	Men	Women	Men
2016	3,731	2,335	1,396	1,315	1,020	600	796
(count)	356	300	56	246	54	42	14
(percent)	9%	12%	4%	19%	6%	7%	2%
(ratio)	1 in 11	1 in 8	1 in 28	1 in 5	1 in 18	1 in 15	1 in 63

Estimated Prevalence: Nonconsensual Sexual Penetration (commonly referred to as rape)

	University Total	Undergrad. Students	Graduate Students	Undergraduate Students		Graduate Students	
				Women	Men	Women	Men
2015	4,078	2,710	1,368	1,488	1,222	619	749
(count)	168	143	25	111	32	15	10
(percent)	4%	5%	2%	8%	3%	2%	1%
(ratio)	1 in 25	1 in 19	1 in 55	1 in 13	1 in 38	1 in 42	1 in 69

	University Total	Undergrad. Students	Graduate Students	Undergraduate Students		Graduate Students	
				Women	Men	Women	Men
2016	3,731	2,335	1,396	1,315	1,020	600	796
(count)	83	72	11	57	15	10	1
(percent)	2%	3%	1%	4%	2%	2%	0%
(ratio)	1 in 46	1 in 35	1 in 135	1 in 24	1 in 63	1 in 61	1 in 624

Factors that correlate with risk of experiencing inappropriate sexual behavior: essentially unchanged

- The odds that **undergraduate students who identified as women** experienced some form of inappropriate sexual behavior were **2 to 5 greater** than undergraduate who identified as men.*
- The odds that undergraduates who identified as **lesbian, gay, bisexual, or questioning** experienced inappropriate sexual behavior were **up to 3 times greater** than those estimated for undergraduates who identified as heterosexual or straight.*
- The odds that **sophomores** experienced sexual assault were **nearly 2 times greater** than those estimated for seniors.*
- **Asians undergraduates** were **statistically less likely** than White undergraduates to have experienced inappropriate sexual behavior.
- Other students of color did **not show statistically significant differences** from White undergraduates.

*After controlling for other factors

Estimated Prevalence: Sexual Harassment

	University Total	Undergrad. Students	Graduate Students	Undergraduate Students		Graduate Students	
				Women	Men	Women	Men
2015	4,078	2,710	1,368	1,488	1,222	619	749
(count)	350	286	64	228	58	50	14
(percent)	8%	10%	4%	16%	5%	8%	2%
(ratio)	1 in 14	1 in 11	1 in 47	1 in 7	1 in 23	1 in 25	1 in 104

	University Total	Undergrad. Students	Graduate Students	Undergraduate Students		Graduate Students	
				Women	Men	Women	Men
2016	3,731	2,335	1,396	1,315	1,020	600	796
(count)	240	174	66	150	24	60	6
(percent)	6%	7%	4%	11%	2%	10%	1%
(ratio)	1 in 15	1 in 12	1 in 38	1 in 7	1 in 28	1 in 22	1 in 70

Sexual Harassment: Graduate Students

- 10% of graduate women and 1% of graduate men experienced sexual harassment.
 - **40% of these incidents involved an academic or work setting.**
 - 25% involved a coworker, 14% involved a university professor/instructor, 6% involved a staff member, and 5% involved a postdoc.
 - 44% of graduate women and 34% of graduate men who experience sexual harassment **feared that telling someone would negatively impact their work relationships or would be damaging to their career.**

Prevention Efforts

- Not Anymore for first-year undergraduate and graduate students (90 minutes; pre-matriculation)
- Not Anymore booster for juniors (25 minutes; *new*)
- Clarifying Consent additional module for incoming graduate students addressing climate and harassment issues (15 additional minutes, for a total of 105 minutes; *new*)
- Preventing Sexual Harassment online training for 2nd year graduate students (45 minutes)
- In-person debriefing sessions of the orientation play, The Way You Move, for first year undergraduates, focused on bystander intervention and resources, led by SHARE peers (25 minutes; *new*)
- Reporting video for faculty and staff (*new*)
- More than 75 live training sessions for faculty, students, staff, and academic departments relating to sexual misconduct and climate issues

Bystander Intervention

PRINCETON UNIVERSITY About Events & Announcements Request a Program Videos Contact

U **matter** Actively caring for yourself and others. Search...

action matters respect matters connecting matters limits matter

action matters What will you do?

Caring for Yourself

- Wellness Wheel & Assessment
- Emotional Wellness
- Environmental Wellness
- Intellectual Wellness
- Occupational Wellness
- Physical Wellness
- Social Wellness
- Spiritual Wellness

Bystander Intervention

- Developing Skills to Intervene
- Overcoming Obstacles
- Bystander Intervention Related Programs

Action Matters

Taking action is at the heart of **UMatter**. There are many ways to care for **yourself** and others.

UMatter promotes caring for others through **bystander intervention**: taking action when you see problems, rather than passively "standing by." Action Matters helps the Princeton community learn to notice risky or problematic behaviors and take safe and appropriate action.

Action Matters helps you to:

- Notice and assess situations
- Develop an array of **intervention skills**
- Recognize and overcome common **obstacles** to action

The safety and well-being of the Princeton community is a shared responsibility, and Action Matters helps prepare you to do your part.

RELATED RESOURCES

- [UMatter Now](#)
- [Strategies for Effective Helping](#)
- [Wesleyan Bystander Intervention](#)

CAMPUS RESOURCES

- [Counseling & Psychological Services](#)
- [Department of Public Safety](#)
- [Medical Services](#)
- [Sexual Harassment/Assault, Advising Resources and Education \(SHARE\)](#)

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U **matter** Actively caring for yourself and others. Search...

action matters respect matters connecting matters limits matter

respect matters How do you relate?

Healthy Relationships

Consent


Calling Out/In Disrespect

Supporting Someone

Healthy Masculinity

Tools

Respect Matters



In healthy relationships, respect matters. Whether it's roommates or family, a hook-up or marriage, friends or teammates, mutual respect is the basis for building healthy relationships and preventing interpersonal violence. On this site, you can:

- Learn how to build a **healthy relationship**.
- Find helpful information about **consent** in sexual relationships.
- Educate yourself on how to **support someone who**

RELATED RESOURCES

- [Sexual Harassment/Assault Advising, Resources and Education \(SHARE\)](#)
- [UMatter Now](#)

PROGRAM REQUEST

[Request a Program](#)

FOLLOW US

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Faculty Student Committee on Sexual Misconduct



The screenshot shows the Princeton University website for the Faculty-Student Committee on Sexual Misconduct. The header includes the Princeton University logo and a search bar. The main heading is "Sexual Misconduct & Title IX at Princeton University". A navigation menu on the left lists: Home, Policy, Resources & Reporting, FAQs for Students, Title IX Coordinator, Emergency Contacts, Prevention Efforts, Data & Reports, and Faculty-Student Committee (highlighted). The main content area features the title "Faculty-Student Committee on Sexual Misconduct" and a paragraph describing the committee's role as an advisory group to the University president and provost. To the right of the main text are links for "Emergency contacts" and "University policy".

PRINCETON UNIVERSITY Search...

Sexual Misconduct & Title IX at Princeton University

- Home
- Policy
- Resources & Reporting
- FAQs for Students
- Title IX Coordinator
- Emergency Contacts
- Prevention Efforts
- Data & Reports
- Faculty-Student Committee

Faculty-Student Committee on Sexual Misconduct

The Faculty-Student Committee on Sexual Misconduct serves as an advisory group to the University president and provost regarding Princeton's work to prevent sex discrimination and sexual misconduct, assure effective implementation of policies and procedures regarding sex discrimination and sexual misconduct, and support students in compliance with the University's obligations under Title IX.

Co-chaired by Professor of Psychology Nicole Shelton and Vice Provost for Institutional Equity and Diversity Michele Minter, the committee identifies and recommends strategies to ensure that students understand their rights under Title IX and the University's related policy and procedures, and understand how to report possible violations of Title IX and/or the policy. The committee also recommends strategies for improving the effectiveness of the University's procedures, support services and resources available to students; offers input regarding programming focused on the prevention of sex discrimination and sexual misconduct, including outreach and educational activities; and provides consultative support for annual climate surveys.

- Emergency contacts
- University policy ↗

2015-2016 Recommendations

- Training
- Programming
- Eating Clubs
- Athletics

SEX DISCRIMINATION & SEXUAL MISCONDUCT RESOURCES & REPORTING

CONFIDENTIAL RESOURCES

Individuals who have experienced or witnessed an alleged incident of sex discrimination or sexual misconduct have many options, including consultation with a confidential resource and/or filing a complaint (internal and/or criminal complaint). Deciding among these options can be difficult, and individuals are encouraged to seek assistance from a confidential resource before deciding how to proceed.

SHARE (Sexual Harassment/Assault Advising, Resources and Education)

609-258-3310 (24-hour on-call services)
217 McCosh Health Center
share@princeton.edu
share.princeton.edu

Counseling and Psychological Services (CPS) at University Health Services

609-258-3285 or 609-258-3139 (24-hour on-call services)
McCosh Health Center, third floor
uhs.princeton.edu/counseling-psychological-services

Office of Religious Life (ORL) Chaplains

609-258-3047
Murray Dodge Hall
religiouslife.princeton.edu

Womanspace (off-campus)

609-394-9000 (24-hour hotline)
1530 Brunswick Ave., Lawrenceville, New Jersey 08648
www.womanspace.org

REPORTING OPTIONS

Individuals who have experienced or witnessed an alleged incident of sex discrimination or sexual misconduct have many reporting options. An individual can pursue the following steps at the same time (e.g., one can simultaneously pursue an internal complaint and a criminal complaint).

File an internal complaint with the University

Anyone who seeks to invoke the University's internal disciplinary process can do so by contacting the University's Title IX Office.

To make a report, contact:

Michele Minter, Title IX Coordinator
609-258-6110
204 Nassau Hall
mminter@princeton.edu
sexualmisconduct.princeton.edu/complaint
(submit a complaint directly online)

Report anonymously to the University

EthicsPoint hotline
1-866-478-9804
princetonuniversity.ethicspoint.com

File a criminal complaint with law enforcement

- Department of Public Safety (campus law enforcement)
609-258-1000 (or 609-258-3333 in case of emergency)
200 Elm Drive
- Princeton Police Department (local law enforcement)
609-921-2100

For more information, visit sexualmisconduct.princeton.edu