

1.7.3 Protection from Retaliation

The University expressly prohibits any form of retaliatory action against any member of the University community who in good faith: (1) files a report, complaint or grievance under University policy (or with an external entity); (2) opposes in a reasonable manner an action or policy believed to constitute a violation of University policy; or (3) participates in University investigations, compliance reviews, or discipline proceedings under University policy.

Depending on the circumstances referenced above, retaliatory acts may include (but are not limited to):

Adverse employment action;

Adverse action relating to participation in an educational or work-related program;

Unreasonably interfering with the academic or professional career of another individual;

Engaging in efforts to have others engage in retaliatory behavior on one's behalf.