

## **CPUC Ad Hoc Committee on Sexual Climate, Culture, and Conduct**

### *Background*

In June 2019, in response to community concern about Princeton's processes and support systems for addressing claims of sexual misconduct, the University launched two review committees, one internal and one external, to evaluate these processes and support systems and make recommendations for improvements. The recommendations of the review committees converged on four main themes. One of these themes focused on potential enhancements to training programs, communications, and engagement efforts, with the goal of creating a more positive campus climate and culture around issues of sexual misconduct.

The implementation of this set of recommendations requires an oversight body, one with representation across all campus constituencies and clear lines of communication with the campus community, the administration, and the board of trustees. We seek to establish the CPUC Ad Hoc Committee on Sexual Climate, Culture, and Conduct to serve as that oversight body.

### *Committee Charge*

The CPUC Ad Hoc Committee on Sexual Climate, Culture, and Conduct will:

- Oversee and evaluate sexual climate, culture, and conduct on campus;
- Review and provide input on the effectiveness of the University's procedures, support services, and resources available to address instances of sex discrimination and sexual misconduct;
- Consult regularly with campus groups that address issues of climate and culture such as SHARE, the LGBTQIA Center, the Women's Center, Athletics, the GSG and USG leaderships, the Carl Fields Center, and Employee Resource Groups;
- Recommend training and programming focused on the promotion of a positive campus culture around gender and sexuality, including outreach and educational activities;
- Provide an annual report to the CPUC and the SLHA Committee of the Board.

### *Committee Membership*

- VP for Campus Life [chair]
- 3 faculty members
- 3 undergraduates
- 2 graduate students
- 1 postdoc
- 2 staff members [one academic, one administrative]
- 1 alum
- Vice Provost for Equity and Diversity (ex officio)