

Council of the Princeton University Community Minutes, December 11, 2017

Minutes of a meeting of the Council of the Princeton University Community held December 11, 2017 in Betts Auditorium. Present were, Ms. Armstrong, Mr. Brahaney, Ms. Calhoun, Ms. Tressor Capra, Mr. Durkee, President Eisgruber (chair), Ms. Frazer, Professor Hare, Ms. Jackson, Miss Jemison, Dean Kulkarni, Ms. Lett, Professor Lew-Williams, Ms. Li, Mr. Lidow, Professor Link, Professor Macedo, Ms. Novozinsky, Professor Ostriker, Miss Patel, Provost Prentice, Ms. Romero, Professor Wysocki, and Miss Zhao. Ms. Gage was secretary.

The President requested and received approval of minutes of the November 2017 meeting which had been circulated in advance of the meeting.

History of the CPUC Presentation

President Eisgruber invited the Provost, Debbie Prentice, to begin the meeting with her presentation on the History of the CPUC.

Provost Prentice began her presentation with a review of the governance structure at Princeton prior to the establishment of the CPUC. She explained that the University was originally governed by three individuals, the President, the Dean of the Faculty and the Financial Vice-President and Treasurer. The position of Provost was established in the spring of 1966 and the Dean of the Faculty was the first incumbent, holding both positions simultaneously until July 1967.

There were a number of issues taking place around campus that prompted the creation of the CPUC, including Princeton's relationship to the Institute for Defense Analyses, rules regarding women visitors in dormitories, the University's investments in companies doing business in South Africa and readmission for students forced to leave because of the draft.

A Special Committee on the Structure of the University, chaired by Professor Stanley Kelley Jr., proposed the establishment of a council of the Princeton University Community as "a permanent conference of the representatives of all major groups of the University" where "they could raise problems that concern them and ... be exposed to each other's views." The charter of the CPUC established the council and seven distinct committees each with their own guidelines and mechanisms for membership.

The Provost concluded her presentation with a discussion around the work of the Priorities Committee, a committee chaired by the Provost that is responsible for delivering budget recommendations each year to the President and Trustees. Included among their recommendations are the proposed undergraduate fee package (tuition, fees, room, and board); undergraduate financial aid budget; graduate student tuition and stipend and changes to faculty and staff salary pools. The President thanked the Provost for her presentation and reinforced the important role of the CPUC.

We Speak Survey Findings

President Eisgruber invited Michele Minter, Vice- Provost for Institutional Equity and Diversity to introduce the We Speak Survey Discussion. Ms. Minter began the presentation with an update on the work of the Faculty-Student Committee on Sexual Misconduct. She explained the composition of the group and that its role was to serve as an advisory group to the University president and provost regarding Princeton's work to prevent sex discrimination and sexual misconduct.

For the third consecutive year, the University conducted a survey of all students regarding sexual misconduct. Ms. Minter introduced Jed Marsh, Vice- Provost for Institutional Research, who outlined the results of the survey which are attached as Appendix A. Mr. Marsh noted the continued positive movement in awareness on campus about available programs and resources that can provide support.

Regan Crotty, Title IX coordinator, concluded the presentation with an update on the work her office completed in the 2016-17 academic year. She highlighted the increase in consultations involving students as an indication that the campus community has trust in the processes established to investigate Title IX complaints. The President thanked the group for their work around these serious issues.

Mental Health Initiatives

For the final presentation, the President introduced Vice President for Campus Life, Rochelle Calhoun who introduced John Kolligian, Executive Director of University Health Services and Calvin Chin, Director, Counseling and Psychological Services. Dr. Kolligian began by explaining that student mental health continues to be a growing concern in higher education and that at Princeton the goal is to bring those struggling into the fold. He stressed that mental health is a community issue that touches all aspects of our campus and stated that all have a role to play in assisting students.

Next, Dr. Chin explained key elements of the framework constructed for supporting Mental Health and Wellbeing. He discussed resources that the campus community could utilize to increase help-seeking behavior including resources like the U Matter website and Counseling and Psychological Services (CPS)/UHS in-service "gate keeper" training. He also explained different ways of identifying students at risk and the expanded efforts undertaken by CPS to increase access to mental health services. The discussion concluded with a look at possible future directions mental health services might take, including potential satellite offices for CPS, online options for mental health care and community-based prevention programs.

There being no further business, the meeting was adjourned at 5:55 p.m.

Respectfully submitted

Christine E. Gage
Secretary



2017 We Speak Results

Estimated Prevalence: Inappropriate Sexual Behavior (commonly referred to as sexual misconduct)

		University Total	Undergraduate Students	Graduate Students	Undergraduate Students		Graduate Students	
					Women	Men	Women	Men
All Students 2017 Survey Current school year Sept 2016-April 2017	Total (count)	3667	2458	1209	1381	1077	550	659
	Yes (count)	622	502	120	377	125	90	30
	Yes (percent)	16%	19%	9%	27%	12%	16%	5%
	One in (ratio)	6	5	11	4	9	6	21
All Students 2016 Survey Current school year Sept 2015-April 2016	Total (count)	3735	2336	1399	1315	1021	601	798
	Yes (count)	594	450	144	362	88	107	37
	Yes (percent)	15%	18%	10%	28%	9%	17%	5%
	One in (ratio)	7	6	10	4	12	6	21
All Students 2015 Survey Sept 2014-April 2015	Total (count)	4078	2710	1368	1488	1222	619	749
	Yes (count)	844	685	159	514	171	118	41
	Yes (percent)	20%	24%	11%	34%	14%	19%	6%
	One in (ratio)	5	4	9	3	7	5	17

Estimated Prevalence: Sexual Harassment

		University Total	Undergraduate Students	Graduate Students	Undergraduate Students		Graduate Students	
					Women	Men	Women	Men
All Students 2017 Survey Current school year Sept 2016-April 2017	Total (count)	3667	2458	1209	1381	1077	550	659
	Yes (count)	205	155	50	126	29	43	7
	Yes (percent)	5%	6%	4%	9%	3%	8%	1%
	One in (ratio)	20	18	26	11	38	13	88
All Students 2016 Survey Current school year Sept 2015-April 2016	Total (count)	3735	2336	1399	1315	1021	601	798
	Yes (count)	240	174	66	150	24	60	6
	Yes (percent)	6%	7%	5%	12%	2%	10%	1%
	One in (ratio)	17	15	22	9	47	10	106
All Students 2015 Survey Sept 2014-April 2015	Total (count)	4078	2710	1368	1488	1222	619	749
	Yes (count)	350	286	64	228	58	50	14
	Yes (percent)	8%	10%	4%	15%	5%	8%	2%
	One in (ratio)	12	10	24	6	21	13	55

Sexual Harassment: Graduate Students

- 8% of graduate women and 1% of graduate men experienced sexual harassment
 - 23% of these incidents involved an employee/staff member, faculty member, and/or postdoc; 46% involved another Princeton graduate student
 - 43% of the most serious incidents occurred in their working environment
 - 41% of those who chose not to tell anyone about the sexual harassment feared that telling someone would negatively impact their work relationships or be damaging to their career

Awareness of Resources: Continued Positive Movement

If a friend or I were sexually assaulted, I know where to go to get help on campus.

